

February, 2003

To the Prospective Employers of Marion Tucker:

How do I begin? It has been wonderful having Marion as our live-in nanny. She is a consummate professional in every way. She is loving, firm, organized and fun.

I am a senior sales manager for an international company. My work has required me to travel every week (some weeks up to 4 or 5 days). My husband is a real estate agent with non-standard business hours. As you can imagine, finding the right care for our children was paramount. Rose and James were 2 and 4 years old when Marion joined us 1 ½ years ago.

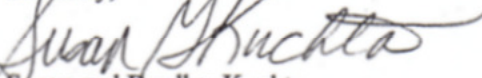
Because we had a family member as a live-in nanny prior to Marion, I wasn't sure what to expect from a 'professional nanny.' I soon learned that I could relax and let go of some of the demands that were difficult for me to keep up with. Marion and I would sit down periodically and discuss what things I wanted to do and what she could help with. For instance, if my travel schedule was extremely heavy in October, she would take the kids for a day of shopping for Halloween costumes. If Rose was low on socks, she would offer to pick some up when she and the kids were out and about. I can't tell you what a stress relief it became. I didn't have to 'do it all' - Marion is great at anticipating the needs of the family and responds accordingly.

That is what Marion has brought to the general duties of helping us care for our family, but it isn't the most important thing she has brought. She is kind and firm with the kids. She helps teach and reinforce the values we have with our children. They have learned to be respectful, polite and have table manners that the rest of my family envies. They pick up after themselves and my five year old even makes his own bed before school. I would love to take all the credit for this, but I can't. Marion has been a great teacher to me as well.

My children love her so much. They need to hug and kiss her goodbye if she is just leaving for the evening. When she or we are on vacation, they ask about her constantly. I think that I only have to tell you one more story to let you know how our children feel about Marion. My 3 year old, Rose, came home very upset from pre-school one day. She had with her a picture of our family that she drew. When Marion asked her what was wrong, she said that she didn't have Marion in the picture. The best we can figure out is that the teacher didn't understand that Marion lives with us and is part of our family. I spent time after dinner that night helping Rose add Marion to the picture.

Marion has been a wonderful addition to our life. We wish her all the best!!

Sincerely,


Susan and Bradley Kuchta